

DIRECTOR OF MUSIC & WORSHIP

(Part-time—25 hours)

Reports to: Senior Pastor

Supervises: Pianist, Organist, Media Ministry Assistant

Position Summary: The Director of Music & Worship assists in planning, coordinating and implementing Harrisonburg Baptist Church's mission and vision as it relates to blended worship. Salary Range: \$25,000 – \$30,000 Based on experience. Start date July 1, 2025.

Primary Duties and Responsibilities:

- Provide music leadership for worship services
- Collaborate with the ministry team to plan worship services
- Direct the Adult Choir in rehearsals and worship
- Direct Praise Team in rehearsals and worship
- Coordinate and/or direct rehearsals of children's music
- Coordinate and/or direct the hand bell ensemble
- Enlist and train participants for worship related music programs
- Identify and develop new leaders within the music program
- Work with the organist, pianist and praise team to plan and provide the appropriate music needed for the worship services
- Develop and submit the annual budget for the total music budget and provide oversight in the disbursement of funds.
- Coordinate with the media team for worship related needs
- Perform other duties as assigned by Senior Pastor

Qualifications:

- Minimum Bachelor's Degree in a relevant area, such as: Conducting, Music Education, Music Performance, or Church Music
- Instrumental or keyboard experience preferred, but not required
- A strong understanding of choral conducting and rehearsal planning
- Experience in blended worship leadership and planning preferred

Personal and Professional Characteristics:

- Displays Christian faith through attitude and actions
- Ability to work well with volunteers
- Possesses the ability to be a team member and to motivate others
- Ability to work effectively with the HBC Ministry Team and Administrative Staff
- Demonstrates strong organizational skills
- Energetic and enthusiastic leadership